

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Office of the Chief Financial Officer**

**Natwar M. Gandhi**  
Chief Financial Officer



**MEMORANDUM**

**TO:** The Honorable Linda W. Cropp  
Chairman, Council of the District of Columbia

**FROM:** Natwar M. Gandhi  
Chief Financial Officer

**DATE:** July 31, 2002

**SUBJECT:** Fiscal Impact Statement: "Domestic Partnership Leave Entitlement Rulemaking Approval Resolution of 2002"

**REFERENCE:** Draft Resolution as Introduced– No Number Available

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**Conclusion**

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan as currently agreed to by the Mayor and the Council of the District of Columbia. No additional staff or resources will be required to implement the proposed resolution.

**Background**

The proposed resolution will approve regulations governing the use of approved leave when District employees take time off from work to care for a Domestic Partner or registered dependent. Eligible employees are those that have been hired on or after October 1, 1987. For the purposes of the proposed initiative employees would be entitled to draw down leave from their normal leave accruals. Employees will remain subject to the same guidelines and restrictions in current statutes.

Domestic Partners must be registered under the provisions of the Domestic Partnership Registration Act. The act allows unmarried persons to register as domestic partners in order to gain access to the benefits under the District of Columbia Family and Medical Leave Act of 1990. The associated rulemaking governs the registry regulating registration procedures, certified copies, and amendments.

### **Financial Plan Impact**

Funds are sufficient in the FY 2003 through FY 2006 budget and financial plan. Although the proposed resolution increases use of District government leave bank accruals, all liabilities will be passed on to the eligible employee who elects usage. The District will not require any additional staff or resources to implement the proposed resolution.